

SK Square Anti-bribery and corruption Policy

SK Square invests in domestic and foreign companies with high-growth potential to create future innovation and pursue happiness and value maximization for employees and stakeholders. To this end, SK Square will establish and operate this Anti-bribery and corruption Policy based on ESG management as follows, and become a sustainable investment-specialized company. SK Square requires for our business partners, including all of our suppliers, to comply with this policy.

Article 1. Prohibition of Corruption

All employees at SK Square are prohibited from engaging in corruption.

Article 2. Legal Compliance

All employees at SK Square are required to comply with domestic and foreign anti-corruption laws and the company's regulations, guidelines, and operating procedures that are applicable to business conducts.

Article 3. Anti-corruption Management System

SK Square establishes an anti-corruption management system that meets global standards and shall continuously improve the level of anti-corruption management through implementation and monitoring by all its members.

Article 4. Reporting System

SK Square promotes employee participation in anti-corruption activities without fear of reprisal through encouraging the raising of concerns in good faith and implementing a protection policy for whistleblowers.

Article 5. Consequences of Non-compliance

SK Square takes appropriate disciplinary action strictly against personnel who violate the anti-bribery and corruption policy and discloses the consequences to employees.

Article 6. Authority and Independence

SK Square ensures the authority and independence of the organization and personnel in charge of the anti-corruption.

Article 7. Resolve for Anti-corruption

SK Square's management commit to support the efficient implementation of the anti-corruption management system.

Sung Ha Park
CEO, SK Square