SK Square Board of Directors Competency Indicators (as of the end of March 2025)

Category	Inside Director	Non-executive Director	Outside Director				Ratio (%)
	Myung Jin Han	Jai Hun Jeong	Ho In Kang	Eun Sun Ki	Seung Gu Park	Ji Hoon Hong	
Leadership	•	•	•		•	•	83%
CEO Experience	•		•		•	•	67%
CFO Experience	•	•			•		50%
Mgmt./Acct.	•	•	•	•	•	•	100%
Policy/ Administration		•	•	•			50%
R&D				•			17%
Law		•	•	•		•	67%
Risk Mgmt.	•	•	•	•	•	•	100%
Year of Appointment	Aug. 14, 2024	Mar. 27, 2025	Mar. 28, 2024	Mar. 28, 2024	Mar. 28, 2024	Mar. 27, 2025	-
Expiration of Term	Mar. 28, 2027	Mar. 27, 2028	Mar. 28, 2027	Mar. 28, 2027	Mar. 28, 2027	Mar. 27, 2028	-
Independence			•	•	•	•	67%
Age	51	58	67	47	58	66	Avg.: 58
Gender	Male	Male	Male	Female	Male	Male	Female: 17%
Nationality	Korea	Korea	Korea	Korea	Korea	USA	Foreigner: 17%