

BP Pledge of Ethical Practice

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Our company (or I) fully understands and agrees that ethics and reliability play an integral part in building and maintaining business relationships with your company, and on that basis, we make the following pledges to fulfill our obligations and responsibilities to prevent unethical behavior.

**** Below ****

1. Our company (or I) represents and warrants that (i) there was no violation of relevant laws/commercial practices, especially the following unethical behaviors (hereinafter "unethical behavior"), in past business relationships with your company (Excluding cases where the period of sanction expired after being sanctioned for unethical behavior), and (ii) promises to prevent violations of relevant laws/commercial practices or unethical behaviors in future transactions (including transactions currently in progress with your company and all transactions made under contracts entered into with your company in the future). In addition, our company (or I) (iii) promises not to engage in any unethical behavior that adversely affects corporate ethics and reliability (even in transactions with third parties).

A. The act of providing money, entertainment, treatment, and other monetary and non-monetary benefits to employees of your company and employees of affiliates of your corporate group (SK Group). Specific types of unethical behavior related to the provision of benefits include, but are not limited to:

- ① Entertainment and treatment that violate social norms
- ② Providing money, securities, or other goods without reasonable grounds
- ③ Cancellation of debt or repayment of debt to a third party, atypical personal/real property transactions*
- ④ Money loan, or pledge of physical/personal collateral
- ⑤ Promise of guarantee for the future (employment and job placement after retirement, entering into a business contract, etc.)

B. Unfair acts such as bid rigging with our company's (my) same-industry competitors

C. Act of intentionally falsifying or omitting material information in connection with entering into a contract

D. Other acts that fall under a crime against your company or its employees

2. If our company (or I) engages in unethical behavior (including ex-post detection of unethical behavior related to past transactions with your company), we agree to your company notifying all affiliates of the SK Group to which your company belongs (hereafter "affiliates sharing unethical behavior-related information") about our company's (my) unethical behavior and its details (hereafter "unethical behavior-related information"). In regards to the notices and the subsequent sharing of unethical behavior-related information, we confirm that your company has not breached a confidentiality obligation, nor has violated our trade secret policies.

3. Our company (or I) agrees that based on unethical behavior (including our publicly known unethical behavior that has occurred in connection with transactions with third parties), your company and the 'affiliates sharing unethical behavior-related information' may impose sanctions, which include refusal of contract renewal or

restriction of new transactions, but not necessarily limited thereto, and reasonable sanctions corresponding to the unethical behavior if your company is a direct party to the transaction where unethical behavior occurred, for the transactions with our company (or me) (including, but not limited to, participation in future bids). In this regard, our company (or I) confirms that it will not raise any objections (including pursuit of civil and criminal liability against your company and the ‘affiliates sharing unethical behavior-related information’).

* Transactions in which the transaction price is determined at an amount that is significantly different from the normal market price without justifiable grounds or atypical personal and real property transactions equivalent to those.