

Regulations of the Future Strategy Committee

Enactment: November 25, 2021

Amended: March 27, 2025

Article 1 (Purpose)

The purpose of these regulations is to stipulate necessary matters regarding the composition and operation of the Future Strategy Committee under the Board of Directors of SK Square Co., Ltd. (hereinafter referred to as the “Company”). <Amended on March 27, 2025>

Article 2 (Scope of Application)

The Future Strategy Committee shall be governed by these regulations, except as stipulated by laws, articles of incorporation, or regulations of the BOD. <Amended on March 27, 2025>

Article 3 (Composition and Appointment)

- ① The Future Strategy Committee shall be composed of three or more directors, with a majority of independent directors. <Amended on March 27, 2025>
- ② The composition of the Future Strategy Committee and the appointment of its members shall be determined by the resolution of the BOD. <Amended on March 27, 2025>
- ③ The Future Strategy Committee shall have one(1) secretary to handle all affairs,

and the secretary shall be the head of the department in charge of the affairs of the BOD. <Amended on March 27, 2025>

Article 4 (Chairperson)

- ① The Future Strategy Committee shall appoint chairperson to represent the Committee by election of the members. <Amended on March 27, 2025>
- ② When the chairperson is unable to perform his/her duties due to an accident, a person to act on his/her behalf shall be appointed by election of the members. <Amended on March 27, 2025>

Article 5 (Authority)

- ① The Future Strategy Committee shall deliberate on the following matters <Amended on March 27, 2025>:
 - 1. Enactment and amendment of regulations related to governance, such as the articles of association, Corporate Governance Charter, Regulations of Board of Directors and committee
 - 2. Matters on corporate governance that materially affect shareholder value
- ② Matters deliberated by the Future Strategy Committee pursuant to Paragraph 1 shall be finalized by the BOD after final deliberation and resolution, and the contents may be changed if necessary. <Amended on March 27, 2025>
- ③ The Future Strategy Committee shall receive reports on the following matters and discuss them <Amended on March 27, 2025>:
 - 1. The Company's mid- to long-term future strategy
 - 2. Company-wide key performance indicators (KPIs) and KPI performance evaluation
 - 3. Other matters deemed important by the Future Strategy Committee<Amended on March 27, 2025>

Article 6 (Convocation)

- ① The Future Strategy Committee shall be convened by the chairperson when there is a need to hold it or when there is a request from two or more members.
<Amended on March 27, 2025>
- ② For matters concerning the convening of the Future Strategy Committee, Article 7, Paragraphs 2 to 4 of the Regulations of the BOD shall apply mutatis mutandis.
<Amended on March 27, 2025>

Article 7 (Right to Receive Assistance from External Experts)

The Committee may seek advice from external experts, etc., if necessary, at the Company's expense.

Article 8 (Minutes)

- ① The proceedings of the Future Strategy Committee shall be recorded in meeting minutes. <Amended on March 27, 2025>
- ② The minutes shall include agenda items, proceedings, results, and objectors and their reasons for objection, and the members present shall put their names and sign/seal them. <Amended on March 27, 2025>

Article 9 (Amendment)

Any amendment to these regulations shall be made by the resolution of the BOD.

Addendum (November 25, 2021)

These regulations shall come into effect from the date of enactment.

Addendum (March 27, 2025)

These regulations shall enter into force from March 28, 2025.